

November, 2007

Cover Letter to whom it may concern:

I am taking the liberty to send you a brief statement of my work history and would hope that you might pass it along to anyone that you think might need a capable CFO.

As you can see from the attached, my experience is diverse. My career path to date has given me the opportunity to be a seasoned business executive and the experience gained has enabled me to be an outstanding CFO and more. I spent my earlier years in a career with Ernst and Young (including a tour in the firm's national office and ten years as a partner in Fort Lauderdale). Leaving EY to join two of my former clients and merge them together, I spent over four years building a bank holding company throughout the South Florida area.

I've found that "cost" is a relative thing when hiring talented financial people. In each of my last three assignments (subcontractor, manufacturer and financial institution), I was able to save each Company in excess of my annual salary upon taking the reins with substantial additional savings in subsequent years. The hard savings came from a combination of missing income tax credits, credit negotiations with lenders and reduced interest and fees, and reduced costs of outside professionals (accountants, legal, and healthcare). I believe this validates my value to a Company and is not coincidental. I have excluded the additional savings of process improvement and computer integration which also contributed to the bottom line.

My CFO roles have primarily been in the construction, manufacturing, service, and banking areas. I am experienced in all facets of accounting, budgeting, human resources, and computer technology (one of my hobbies and loves). Moving to Southwest Florida has been a desire for sometime which led to my most recent position.

I maintain an active CPA license and stay current with the industry issues. I am also available for special projects and consulting assignments if a prospect wants a taste of what I can offer. I can be reached on my cell (239) 223-3381 anytime or email MTSkidd@aol.com.

Very truly yours,

Michael T. Skidd

MICHAEL T. SKIDD, CPA

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A senior level financial executive with extensive experience in service to both public and private companies. Depth of managerial experience in the service, manufacturing and financial services industries.

Demonstrated leadership and management capabilities for developing productive, cohesive, and highly motivated staffs. Excellent communicator, educator, presenter, and developer of talent.

Success in structuring, planning, and negotiating merger/acquisition transactions. Skilled at developing new clients and business. An active computer enthusiast.

Diverse background in operations and in bottom line improvement. From computers to forecasting and planning for growth, corporate resizing, and structure.

AREAS OF EXPERTISE

Accounting, forecasting, and reporting
Process and profit improvement
Cost control, turnaround experience
High energy results-driven Executive

Education and development of People
Systems implementaion/integration
Diverse merger and acquisition experience
Outstanding oral/written communication skills

CAREER HIGHLIGHTS

Ten year engagement partner with EY
Led six successful systems integrations
Grew service business threefold in 5 years

Diverse experience as a CFO
Substantial cost elimination/reduction projects
Managed four private/public financings

PROFESSIONAL EXPERIENCE

CAPE CORAL PLUMBING, INC. - *a privately-owned construction subcontractor in Southwest Florida (December, 2005 to October 2007)***VP Administration, General Manager**

- * Hired as the owner's "number two" to a traveling CEO/Owner.
- * Responsible for accounting, budgeting, human resources, information and telecommunication systems, credit, and all administrative functions. Also family estate planning and coordination of tax matters.
- * Active CPA License and stay current in accounting issues

TAIL, INC. - *a privately-owned manufacturer of womens' active sportswear (February, 1997 to December, 2005)***Chief Financial and Administrative Officer**

- * Responsible for accounting, budgeting, financial reporting, human resources, information and telecommunication systems, credit, legal, security, and administrative functions. Also sales, customer service and marketing departments have been recently added to existing responsibilities.
- * Implemented integrated MIS Systems, local and wide area networks, remote order processing, and corporate website including B to B and B to C commerce.
- * Restructured and provided structure to existing financial operations.
- * Financial assistance resulted in streamlined processes, significant savings and improved financial controls.
- * Led negotiations and in the acquisition due diligence with potential merger candidates

JL CAPITAL, INC.-*a private equity firm (November, 1995 to December, 1996)***Principal and CFO**

- * Structured potential acquisition targets and negotiations with financing contacts.
- * General Manager of a local Internet company from its startup phase.

Cont'd

FIRSTBANCORP, INC. AND SUBSIDIARIES, Marathon, Florida - a multibank holding company (1993 to October, 1995) EVP and CFO

- * Responsible for all financial functions of this four county multibank holding company.
- * Implemented significant income tax strategies saving significant Federal income taxes annually.
- * Improved the system of internal accounting controls and significantly reduced auditor fees.
- * Revamped accounting department and assumed functions (branch operations, lending) due to the efficiencies created by automation and organization.
- * Planned the startup of a denovo financial institution in Naples as well as several potential acquisitions.

ERNST & YOUNG - an international professional services firm (1970 - 1992)

Fort Lauderdale, Florida (1983 - 1992) Audit Partner

- * Admitted to the partnership of Ernst & Young at age of 34.
- * Helped build the local Fort Lauderdale Ernst office from 16 to over 90 professionals in four years.
- * Coordinating partner on over 20 clients including several multinational and SEC registrants.
- * Additional responsibilities of recruiting, conference leading, and human resource areas.

National Office, (Cleveland, Ohio) (1979 - 1983) Senior Manager

- * National office tour dealing with firmwide personnel and planning issues. Traveled extensively.
- * Additional responsibilities crossing departmental lines (matching gifts program, peer review)

Syracuse, New York (1970 - 1979) Staff through Senior Audit Manager

- * Served clients in various industries in advancing levels of service (accounting, advisory, and tax).
- * Selected for a National office position from entire national search.
- * Active in recruiting, conference leading, and new client development.

EDUCATION

BBA in Accounting, May, 1970
Siena College, Loudenville, New York

CPA, State of New York, 1974
CPA, State of Florida, 1984

COMMUNITY INVOLVEMENT

(A partial list of a track record of Community involvement)

Member, Cape Coral Construction Industry Association

Chairman, Finance Committee, St. Elizabeth Ann Seton Parish, Coral Springs

Finance Committee, AAFA, National Apparel Association

Past Chairman and Board Member, Junior Achievement of South Florida

Trustee, Greater Fort Lauderdale Chamber of Commerce, Leadership Broward IV Alumni

Founding Board Member, Secretary and Treasurer, Broward Business Against Narcotics and Drugs

Member and former Board Member, Hundred Club of Broward County

Trustee, Miami Chamber of Commerce

Member Southwest Florida and Broward FICPA Chapters, Institute of Management Accountants, AICPA